



+ **Staffordshire Police, Fire and Crime Panel**

14:00 Monday 1 February 2021
Meeting to be conducted using Microsoft Teams -
Microsoft Teams

John Tradewell
Secretary to the Panel
Friday 22 January 2021

NB. Attendance by the public and press is via webcast only which can be viewed here -
<https://staffordshire.public-i.tv/core/portal/home>

A G E N D A

1. **Apologies**
2. **Declarations of interest**
3. **Minutes of the meeting held on 26 October 2020** (Pages 1 - 8)
4. **Questions to the PFCC from Members of the Public**

Questions to the Commissioner are invited from members of the public who live or work in Staffordshire. Notice of questions must be received by no later than three clear working days before the Panel meeting. More information on where and how to submit a question can be found at <https://bit.ly/34arVDw>
5. **Decisions published by the Police, Fire and Crime Commissioner (PFCC)**

202021/003 Joint Emergency Transport Jets (JETS)

<https://staffordshire-pfcc.gov.uk/cms/wp-content/uploads/SCPF-D-202021-003.pdf>
6. **Proposed Police Budget and Precept 2021/22**

Reports to follow.
7. **National Conference for Police, Fire and Crime Panels/ National Association of Police Fire and Crime Panel AGM Feedback Report** (Pages 9 - 14)
8. **Questions to the PFCC by Panel Members**
9. **Dates of Future Meetings and Work Programme** (Pages 15 - 18)

Membership

Lesley Adams	Stoke-on-Trent City Council
Paul Darby	Co-Optee
Stephen Doyle	Tamworth Borough Council
Ann Edgeller	Stafford Borough Council
Brian Edwards MBE	South Staffordshire District Council
Simon Gaskin	East Staffs Borough Council
Tony Holmes	Staffs Moorlands District Council
Helena Maxfield	Newcastle-under-Lyme Borough Council
Alan Pearson	Cannock Chase DC
Stephen Sweeney (Chairman)	Staffordshire County Council
Keith Walker	Co-Optee
Ashley Yeates	Lichfield District Council

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Minutes of the Staffordshire Police, Fire and Crime Panel Meeting held on 26 October 2020

Present: Stephen Sweeney (Chairman)

Lesley Adams	Tony Holmes
Stephen Doyle	Helena Maxfield
Ann Edgeller (until 2.30pm)	Alan Pearson
Brian Edwards	Keith Walker
Simon Gaskin	Ashley Yeates
Ray Sutherland (Sub. for A Edgeller after 2.30pm)	

Also in attendance: Matthew Ellis, Glynn Dixon, David Greensmith.

Apologies: Paul Darby

PART ONE

65. Declarations of interest

None were made at the meeting.

66. Minutes of the meeting held on 13 July 2020

RESOLVED: That the minutes of the Panel meeting held on 13 July 2020 be confirmed and signed by the Chairman.

67. Decisions published by the Police, Fire and Crime Commissioner (PFCC)

1. Tamworth Belgrave Shared Estate

<https://staffordshire-pfcc.gov.uk/cms/wpcontent/uploads/SCPF-D-202021-002.pdf>

2. Crest Support to LCJB Performance Framework Product

<https://staffordshire-pfcc.gov.uk/cms/wpcontent/uploads/SCP-D-202021-002-4.pdf>

The Commissioner updated the Panel on the work taking place with Crest to create a criminal justice dashboard. Lobbying was taking place to get more Courts open, however Covid regulations was limiting this.

3. Space 2020

<https://staffordshire-pfcc.gov.uk/cms/wpcontent/uploads/SCP-D-202021-003>.

The panel were pleased that this was continuing.

4. Purchase of X2 Taser Devices

<https://staffordshire-pfcc.gov.uk/cms/wpcontent/uploads/SCP-D-202021-004>.

The Panel asked if there had been more than one quote for the supply of tasers. It was informed that the purchase was done for the whole of Policing across the country and there was only one approved supplier in the United Kingdom.

Referring to a previous decision of the PFCC, a question was asked on the accommodation of Community Groups in the new **Hanley Fire Station**. It was agreed that information on where groups had moved to would be provided to the panel.

68. Questions to the PFCC from Members of the Public

No questions were submitted.

69. COVID 19 (Staffordshire Fire and Rescue Service) - Update

Since the last update to the Panel in July 2020 the Service have continued to be fully involved in all aspects of the multi-agency commitment and had participated in both the strategic coordination group and the recovery coordination group in order to influence and support the ongoing Local Resilience Forum approach.

The Service had continued to perform well despite a 2.5% reduction in staff with Covid related absence. Some proactive work had been curtailed but most of the non face to face prevention work had continued.

RESOLVED: That the work that SFRS had delivered during the COVID19 pandemic be noted.

70. Medium Term Financial Strategy (MTFS) Fire and Rescue Service- Update

The Panel considered the update on the current Medium-Term Financial Strategy.

The report set out the following:

- Update to current year's budget
- Update to future years' MTFS assumptions
- The impact of COVID-19 on financial performance and position
- Sensitivity analysis around key financial items
- Update on capital programme

The Covid-19 pandemic had impacted on the in-year savings as well as the ongoing potential impact on future Fire funding. The Fire and Rescue service has adapted quickly to new ways of working and Service delivery. The work had been complex and cut across numerous partner organisations and government departments locally, regionally, and nationally.

£1 million in grant funding had been received from the Ministry for Housing, Communities and Local Government (MHCLG) in order for the Service to deal with the additional costs incurred as a result of the pandemic. To date the Service was forecasting to spend around £0.5m of the £1.0m grant by the end of October 2020. This did not take into account potentially the impact of a second wave and further lock down restrictions during the winter. This money had been made available through a Section 31 Grant, and any balance remaining at the end of the year would be earmarked to support the reduction in Council Tax receipts.

The Coronavirus pandemic is affecting funding across the wider public sector and it was unclear if further support would be provided by the Government as part of the Local

Government Finance Settlement for 2021/22. Without further support the Staffordshire Commissioner would need to consider how the financial position can be supported through; Council Tax increases, the delivery of further savings, and also the intelligent use of reserves.

Looking forward, it was not currently known what Central Government Grant would be available for 2021/22. The impact of Covid-19 on Authority finances may also be severe and the report made assessment of the likely impact of a deficit on the Council Tax Collection Fund and also a reducing Council Tax Base and lower business rates collected.

The report included a table that gave the best and worst case scenario which would be developed further as more information was made available by the billing authorities. It was estimated that there would be a 4.5% deficit, £1.2m for the Fire and Rescue service.

Following questions from the Panel, it was confirmed that Utility suppliers were reviewed each year as part of the ongoing financial challenges and the business pooling arrangements benefited the service in the region of £200,000 and the PFCC Office £100,000.

RESOLVED: The Panel noted the information contained within this updated MTFS report.

71. Fire and Rescue Service Safety Plan 2020 /24 - Update

Following the transfer of governance from the Stoke-on-Trent and Staffordshire Fire and Rescue Authority to the Staffordshire Commissioner, a new Safety Plan 2020-2024 was developed which was published in August 2020.

The Safety Plan was designed to underpin the Staffordshire Commissioners Fire and Rescue Plan and four priorities for the Service were determined following consultation in 2020 across Staffordshire.

The Panel was updated on the progress to date on the four priorities that the Service is delivering against which were: -

- a) Prevention and Early Intervention
- b) Protecting Staffordshire and its people
- c) Public Confidence
- d) Service Reform.

It was hoped that the service would be able to get back to doing prevention work, particularly in schools, and the Princes Trust face to face programmes soon. The recruitment of 52 new officers was welcomed.

RESOLVED: The delivery of the Safety Pan was noted.

72. COVID 19 (Staffordshire Police)- Update

Staffordshire Police's approach to policing Covid-19 had been governed by a Gold structure (Op Jafar) which at its height was meeting 3 times a week, more recently fortnightly. Since August, with the rise again of infections and the imposition of further changes to Covid legislation and restrictions, the Gold group has stepped up its frequency once again to weekly.

The focus of the response to Covid-19 is as follows:

- Compliance and Enforcement
- Workforce -
- Workplace - Covid secure
- Operation Affinity (Impact of the EU Exit)

The Commissioner informed the Panel that the number of Covid cases amongst the police force had nearly doubled recently and he paid tribute to all the emergency services for their support and approach to "encouraging" individuals to comply with rules rather than the "heavy handed" approach adopted in some areas.

This led to a question on the impact of the new tier system and the enforcement of new regulations. The panel was informed that it was more complex, but the principle was to treat individuals as adults and encourage compliance.

The initial lockdown period had led to a reduction in crime statistics which was due to several factors including pub closures and more working from home.

RESOLVED: The delivery of the Safety Pan was noted.

73. Medium Term Financial Strategy (MTFS) Staffordshire Police - Update

The Panel considered the Police, Fire and Crime Commissioners update on the current Medium-Term Financial Strategy covering the years 2021/21 to 2023/24.

The report set out the following:

- Update to current year's budget
- Update to future years' MTFS assumptions
- The impact of COVID-19 on financial performance and position
- Sensitivity analysis around key financial items
- Update on capital programme

The Group (Commissioner and Staffordshire Police) outturn forecast for the current year was £212.232m. This was a positive variance of £0.170m (0.08%) against the annual net revenue budget of £212.402m.

The Panel was reminded that the key assumptions for the Police budget would be the same as those discussed under the previous Fire and Rescue MTFS report. The collection deficit was estimated at £3.3m over the next 3 years and the Council tax deficit £886,000 per year.

The review of the current MTFs highlighted that 93% of current year savings have been delivered. However, it did identify a number of savings that were at high risk of non-delivery, slippage in delivery or have been impacted on by external events such as the Government's Uplift programme. These total £0.801m over the four-year MTFs period. These will continue to be reviewed.

New pressures totalling £1.528m for 2021/22 had been identified by directorates:

- Of these, just under half (£0.736m) relate to national increases in costs such as Home Office IT charges (£0.319m), increase in national airwave charges (£0.127m) and the National Police Air Service (£0.290m). These are outside of local control.
- Of those pressures identified as 'local pressures' a number of these relate to inflationary pressures above the estimate contained in the MTFs for inflation (Insurance £0.160m), Fleet costs, in part as a result of greater usage due to increasing Officer numbers, (£0.131m), reduction in specific income streams (£0.178m)
- A pressure of £0.055m has been included due to the planned increase in Special Constabulary Numbers to cover of the expenses of Special Constables.

A question was asked on the possibility of local Police Officers being transferred to areas of higher levels of crime as mentioned in section 4.5 of the report. The Commissioner confirmed that work was being undertaken nationally to ensure that this would be from areas that could accommodate the reduction and governance would not be lost.

The uplift in officer numbers would continue to see growth in the Police Officer numbers through 2021/22 and 2022/23. For the current year this uplift had been 90 Officers (in addition to replacing those retiring and leaving); based on the Home Office applying the same distribution formula at a local level this would result in an additional 120 in 2021/22 and 90 in 2022/23. This was on the back of the Commissioner's investment in Police Officer numbers since 2017/18 which would result, by the end of 2022/23, of an additional 391 Officers since 2017/18. The Panel felt that numbers may not be as originally promised.

RESOLVED: The report was noted.

74. Safer, Fairer, United Communities for Staffordshire - Update

In May 2017, the Staffordshire Commissioner for Police, Fire and Rescue, and Crime (Staffordshire Commissioner) published an updated Safer, Fairer, United Communities strategy for 2017–2020. An annual report covering the entire period of the Commissioner's two terms of office was submitted to the panel in February 2020.

Due to Covid-19 the elections for Police, Fire and Crime Commissioners, were postponed until 7 May 2021. When the election is held, it will be for a reduced, three-year term with the following election scheduled for May 2024. In the interim period, the Commissioner determined that his priorities, as set out in the Strategy would remain broadly the same for his extended term of office:

- Modern Policing: A police force that is fit for a changing future
- Early Intervention: Tackling root causes before they become a problem

- Supporting Victims and Witnesses: Making it easier for victims and witnesses to get the support they need, when they need it
- Managing Offenders: Preventing offending in the first place and reducing the likelihood of reoffending
- Public Confidence: Creating opportunities for communities to shape policing, with greater transparency and openness to increase confidence in policing.

A question was asked on the reporting procedure when domestic violence had taken place in front of children and if schools were automatically informed. The Commissioner agreed to find the answer and respond to the Panel.

The Commissioner also offered to facilitate access to more information on the 'New Era' service which undertakes work to help individuals escaping abuse.

RESOLVED: The update was noted.

75. Implementation of Reforms to the Police Misconduct and Complaints Regulations 2020

The report updated the Panel on the implementation of Police Misconduct and Complaints Reforms, as set out in the Police (Complaints and Misconduct) Regulations 2020 which came into place on 1 February 2020. The Staffordshire Commissioner became the Appropriate Authority for reviews (formally known as appeals). The Commissioner now receives all reviews unless they are about a senior officer, criminal or misconduct proceedings, or article 2/3 (Human Rights), the review body for these is the Independent Office for Police Conduct (IOPC).

A complaint review process map was attached to the report.

Up to the end of September 2020, the Commissioner's office had received 25 requests for a review. Between the 1st October and the 12th October an additional 7 requests have been received making the total 32.

RESOLVED: The Panel noted the contents and agree to receive regular updates for scrutiny at future panel meetings.

76. Questions to the PFCC by Panel Members

Members of the Panel questioned/sought the views of the Commissioner on the following issues and received the responses indicated:

Question/Issue	Response
Why was the Police Station in Kinver up for auction and what was the current position?	The Commissioner agreed to respond to the Panel with the information
Why were the Police Inspectors geographical areas so big? An example was given of a Sargent from Burton having to travel to Newcastle.	The Commissioner agreed to respond to the Panel with the information

<p>What was the current situation with the sale of Blyth Bridge Police Station?</p>	<p>The site is currently listed as a Community Asset. Its disposal will be processed when the listing formally expires.</p>
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77. Dates of Future Meetings and Work Programme

It was noted that the Work Programme would be further developed following the election of PFCC in May 2021.

Members noted that dates for panel meetings scheduled up until April 2022:

- Monday 1 February 2021 (pm)
- Monday 15 February 2021 (pm)
- Monday 22 February 2021 (pm) (RESERVED)
- Monday 22 March 2021(pm)
- Monday 21 June 2021(pm)
- Member Monday 25 October 2021(pm)
- Monday 31 January 2022(pm)
- Monday 14 February 2022 (pm) (RESERVED)
- Monday 25 April 2022 (pm)

RESOLVED – That the scheduled dates be noted.

Chairman

STAFFORDSHIRE POLICE AND CRIME PANEL – 1 February 2021
NATIONAL CONFERENCE FOR POLICE, FIRE AND CRIME PANELS
and
NATIONAL ASSOCIATION OF POLICE, FIRE AND CRIME PANELS
ANNUAL GENERAL MEETING

23-25 NOVEMBER 2020

1. Report of the Secretary

Your Vice-Chairman, Mr Walker (Independent Member) and your support officer attended the Virtual National Conference for Police, Fire and Crime Panels at hosted by Warwick University on 23-25 November 2020. This was the 9th National Conference organised by Frontline Consulting. Representatives of most Panels in England and Wales attend this event as it is recognised as a valuable opportunity to update on the national picture for Panels.

The presence of representatives of the majority of Panels provided the opportunity to also stage the AGM of the National Association of Police, Fire and Crime Panels (NAPFCPs).

2. NAPFCPs Annual General Meeting.

The Association was established in 2018 as a Special Interest Group under the auspices of the Local Government Association.

3. National Conference

The event followed its normal format of having a keynote speaker and Q/A session during the morning and a selection of themed workshops during the afternoon. As the Conference was being held virtually, the conference was being hosted by Warwick University over three days as apposed to the normal one-day conference.

3.1 Keynote Speech's – Lord Toby Harris – Co-Chair of the all-party parliamentary group on policing and security

Lord Harris expressed the opinion that it had been an interesting time for policing with the unforeseen requirement to oversee Covid-19 regulations. He felt that crime was changing with it becoming more technologically based with increased online crime. Over the summer, with the Black Lives Matter (BLM) demonstrations across the world, it was felt that a large section of the community may feel disenfranchised and work had to take place both nationally and at a local level to connect with communities.

3.1.1 Paddy Tipping – Chair of Police and Crime Commissioners

Partnership working had moved forward during lockdown, particularly through the Local Resilience Forums and it was felt that this needed to continue in the future.

The Criminal justice system was struggling with long delays in the Crown Court system, with cases being listed now for 2023.

There was now a need to reflect on what we want policing to be in the future. The Black Lives Matter movement had highlighted that the service had moved forward but not enough. Work was taking place to address this, details of which would be available soon. Other announcements expected soon concerned:

1. Brexit – a no deal would cause major problems for police – not just the visible things like queuing lorry's at ports, but also lose of access to tools such as the European arrest warrant/data/information. Mitigation plans were being developed.
2. One-year spending review. Details in provisional settlement were expected in mid-December. The uplift of officer's recruitment was on track.
3. Police and Crime Commissioner review – phase one was complete with phase 2 planned for after the May elections.

3.1.2 Yvette Cooper – Chair of Select Committee on Home Affairs

During the last year, the most challenging issues had been:

- Safeguarding risk for young people.
- increase in domestic abuse
- mental health crisis
- policing for the future report produced 2 years ago – changing patterns of crime and being able to react to the changing demand
- welcome in the uplift increase in numbers
- wrong time to be discussing pay freeze
- BLM - Can't overestimate the importance of this.

During comments by the Panel and the Q/A session, the following points were made:

- public compliance with Covid-19 rules had been variable. There was now a loss of confidence which needed to be rebuilt. The public wanted to comply in the first phase and there was now a need to be open about difficulties and consequences etc. Police forces generally, were looking at education and encouragement before enforcement.
- What is the police role in online crime? Hard to engage with online /social media providers. The introduction of a duty of care was welcomed.
- Rape convictions had fallen. There is a need for a national discussion and a joined-up approach between Police and CPS.

- Recruitment of new officers – are we doing enough to address equalities and making use/developing PSOs?
- Prevent strategy – does it need to be refreshed?
- Replacement of emergency network – is it going to be delivered soon and will it be value for money.

3.1.3 Olivia Pinkney - Chief Constable, Hampshire Police

The four main points made were:

1. Mental Health section 136 detentions – these take a lot of time to hand over from Police to Health services and this wasn't ideal for the individual involved. In Hampshire, these are now dealt with by the ambulance service. The Commissioner had been helpful in bringing services together.
2. Anti-social behaviour – particularly in the homeless community. Operation Luscombe had been introduced. Through a weekly intervention hub, services acted as one and shared information. Community behaviour warnings were issued, which encouraged behaviour change e.g. aggressive begging.
3. Children and Young People (CYP) protection from harm – Hampshire felt that the most effective way to communicate with CYP was through social media. The initiative encouraged communication and provided a reliable source of information to the public. It also helped to refer or redirect individuals to support if needed. The local Panel had helped to encourage use and awareness.
4. PCC Panels focus on local issues and can bring together services. Panels should think about intervention and prevention early to reduce health inequality, intergenerational decline.

3.1.4 Becci Bryant, Chief Fire Officer, Staffordshire Fire

1. The three main differences for a Commissioner of Fire as opposed to Police were:
 - Commissioner is the employer of all Fire staff – therefore employment responsibilities.
 - They are also responsible for the enforcing authority – Enforcing Legislation (for Police Chief Constable) (Regulatory Reform (Fire Safety) Order 2005).
 - The Chief Fire Officer does not have operational independence as the Chief Constable does.
2. Opportunities:
 - Response speed e.g. high-risk missing persons
 - Protection – Fires role in protection is different to that of the Police – e.g. new build fire regulations – the Commissioner can use political powers/pressure.

- Prevention – early intervention with the community e.g. school education, fire alarms – partnership approach such as sharing data.
- Support services – these are joint in Staffordshire e.g. HR, estates, communications etc. does bring challenges but also benefits.
- Estate – rationalization of built estate

Challenges:

- Collaboration is hard with different cultures. There is a need to understand the other organizations business.
- IT infrastructure
- Budgets
- Establishments – working on a different footprint – e.g. uplift in Police Officers. This isn't happening in the Fire services
- Understanding the 'real' – don't see the work that goes on to prevent
- Trade Unions – Fire have five to work with
- Who and what you scrutinize – Panels need to give some thought to who and how they scrutinize?

During comment by the Panel and the Q/A session the following points were made:

- When the PCC took responsibility for Fire in Staffordshire, the Panel had a number of development sessions to help them understand the differences. The Commissioner provides an update on the Fire Safety Plan.
- One of the main blocks is the lack of data coordination e.g. if an individual put out a fire in the home and is treated for burns, the Fire service want to know so they can help to prevent further fires but the information isn't shared. There's a need for a whole systems approach.
- Combined call centers – IT platforms different but may be the same building.

3.1.5 Frances Crook OBE - Chief Executive of the Howard League for Penal Reform

It was generally acknowledged that a child entering the Criminal Justice system was not a positive experience that benefited anyone. The Howard League were looking at crime and problem gambling, which leads to fraud, domestic violence etc.

There was concern over mass recruitment of police officers and the lack of support they are receiving on how to deal with children. The Chief Constable for Hampshire reported that training was now very good and will add to developing the service provided.

3.2 Workshops

3.2.1 *Preparing for the Police, Fire and Crime Commissioner Elections 2021 (feedback from your Support Officer).*

This item gives me the opportunity to report that the Commissioner's Office has an Officer Working Group addressing all aspects of the election including preparations for the successful candidate taking office. I am invited to those meetings as your representative and will report to your Chairman on any matter that may be relevant to the Panel.

3.2.2 *Effective Scrutiny – Discussion Forum (feedback from your Support Officer).*

This was a general discussion on what the Panel could consider and the challenge of holding the Commissioner to account and not the Chief Constable.

The four main principles of scrutiny apply to the Police, Fire and Crime Panel and were outlined as:

- Providing a critical friend challenge
- Enables the voice and concerns of the public to be heard
- Carried out by 'independent minded governors'
- Drives improvement in public services.

What makes a good work programme was also discussed with the following points being agreed as the main influences:

- Is the topic relevant and significant?
- Does the topic fall within the remit of the panel?
- Does it duplicate work already under way
- Is there available statistical and qualitative evidence to support the need for scrutiny
- Can the public be engaged?
- Can the panel make a difference?
- Is the panel the right place to the challenge?

K Walker, M Pattinson.

STAFFORDSHIRE POLICE, FIRE AND CRIME PANEL

1 February 2021

WORK PROGRAMME PLANNING 2020-21

Report of the Secretary

Recommendation

That the Panel note the dates of future meetings and considers the contents of its future Work Programme.

Background

By Regulation this Panel is required to meet on a *minimum* of 4 occasions each year with the facility to convene additional meetings as and when required.

There are a number of reports/matters which the Panel is required to consider:

Police and Crime Matters: the proposed Policing and Crime Precept each year, the Police and Crime Plan, The Commissioners Annual Report on the delivery of the Plan, Confirmation Hearings for a number of key posts and Reports on the Handling of Complaints.

Fire and Rescue Service Matters: The proposed Fire and Rescue Service Precept each year, the draft Fire and Rescue Plan/Corporate Safety Plan (incorporating the Integrated Risk Management Plan), the Annual Statement of Assurance and Confirmation Hearings for key posts in the Service.

As members will be aware due to the COVID 19 Pandemic the May 2020 elections for Police, Fire and Crime Commissioners were cancelled and the Commissioners Term of Office was extended until 6 May 2021. Consequently his Strategic Plan- Safer, Fairer, United Communities for Staffordshire was extended to cover the additional year. In addition The Commissioner submitted a COVID Response 2020/21 report to the last Panel meeting setting out the effects of COVID on the delivery of his Strategic Plan and service delivery by the Fire and Rescue and Police Services.

The following dates mirror the quarterly meeting pattern adopted by the Panel but with adjustments to accommodate the May 2021 Commissioner elections.

	Agenda Items
Monday 3 February 2020 – Informal Workshop	<ul style="list-style-type: none"> • Policing Numbers
Monday 10 February 2020 (2pm)	<ul style="list-style-type: none"> • PFCC’s proposed Policing and Crime Budget and Precept 2020/21 • PFCC’s Fire and Rescue Service Budget and Precept 2020/21

	<ul style="list-style-type: none"> • PFCC's DRAFT Annual Report 2019/20 • Fire and Rescue Service Statement of Assurance 2018/19 • HMICFRS Review of the Staffordshire Fire and Rescue Service 2018/19
Monday 27 April 2020 (pm) CANCELLED	
Monday 13 July 2020 (pm)	<ul style="list-style-type: none"> • Extension of Co-optees term of office • Changes to Procedural Rules due to COVID 19 • Home Office Grant - 2019/20 expenditure and 20/21 Allocation • Annual Report on the Handling of Complaints • Commissioner's proposals for extended period of office • COVID 19 Effect on Policing and Fire and Rescue resources • HMICFRS PEEL report 2018/19 • SFRS Corporate Safety Plan 2017 – 2020 Update on Delivery • SFRS Corporate Safety Plan 2020/23 – Update on consultation/preparation
Monday 26 October 2020 (pm)	<ul style="list-style-type: none"> • MTFS/Budget Update – Policing Service • MTFS/Budget Update - Fire and Rescue Service • SFU Communities for Staffordshire – Update • COVID Response 2020/21 – SFRS Corporate Safety Plan 2020/23 – Update on consultation/preparation • Reform of Police Complaints Handling – Progress Report on Implementation
Monday 1 February 2021 (pm)	<ul style="list-style-type: none"> • Consideration of the PFCC's proposed Police Budget and Precept 2021/22 • National Conference for Police Fire and Crime Panels – Feedback report
Monday 15 February 2021 (pm)	<ul style="list-style-type: none"> • Consideration of the PFCCs proposed Fire and Rescue Budget and Precept 2021/22

Monday 22 February 2021 (pm) (RESERVED)	<ul style="list-style-type: none"> • If required – further consideration of Police and/or Fire and Rescue Service proposed Precept 2021/22
Wednesday 10 March 2021(pm) (Spring 2021 meeting date brought forward to take account of Purdah for 6 May 2021 Police, Fire and Crime Commissioner Elections)	<ul style="list-style-type: none"> • TBA
Monday 21 June 2021(pm) (Summer 2021 meeting date brought forward to meet the newly elected Commissioner)	<ul style="list-style-type: none"> • Appointment of Chairman • Appointment of Vice-Chairman • Meet the new Commissioner • Appointment of Independent Co-Opted Member
Monday 25 October 2021(pm)	<ul style="list-style-type: none"> • TBA
Monday 31 January 2022(pm)	<ul style="list-style-type: none"> • PFCC's proposed Police Budget and Precept 2022/23 • Consideration of the PFCCs proposed Fire and Rescue Budget and Precept 2022/23
Monday 14 February 2022 (pm) (Reserved date)	<ul style="list-style-type: none"> • If required, Further consideration of proposed Police Budget 2022/23 and/or Fire and Rescue Budget and Precept 2022/23
Monday 25 April 2022 (pm)	<ul style="list-style-type: none"> • TBA

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